

COMPANY PROFILE, PROFICIENCIES & PROJECTS PORTFOLIO

CLEAR FOCUS CONSISTENT DIVERSE **PECTATIONS REL** COOPERATIVE SINCERE S[®] SCOPE R L PERFORMANCE Relationships Beyond Measure INNOVATION VALUE FOR & SHARF **FYCELLENCE** LEAD SAFETY **BE RIGOROUS** D Ξ R EXPERIENCE ENTHUSIASTIC KNOWLEDGE PROFESSIONAL

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MILCRIS was incorporated in Sri Lanka in 1968 with the vision to be the preferred project management, quantity surveying and cost consultancy service provider in the region, delivering excellence through value for money to our clients while achieving growth and return to our company. Over the last six years Milcris grew steadily branching out to Oman and is now a widely recognized Construction Consultancy in Oman and the Middle East region.

We like to be where the growth is connecting to Clients and assisting them to realize their aspirations. We strive to enable projects to be completed within budget and on time, thus encouraging the construction industry to thrive and the economies to prosper. This is our business strategy.

Milcris Mission is to build on the existing market position and reputation with clear and continued profitability and growth in all aspects of the services provided by us. Sustainable levels of competitive guality growth and delivering superior value creations will be achieved by building on existing positions and focusing on strategic market development.



"Knowledge, Experience and Excellence" is our theme and we strive to deliver world class international professional services with local delivery.



Our mission, as stated before, underlines Milcris commitment to the success of its key stakeholders, shareholders, employees, customers, business partners and our communities.

We believe in the conduct of ethical business which is the cornerstone of our Business Philosophy. Ethical business is central to the value we create to our customers.

INTRODUCTION

Ours is an enterprise embracing great diversity in terms of skill and professionalism, all of which has enabled us to truly convert challenge into opportunity. There is no doubt that Sri Lanka can stand on par with other global communities as a proud nation with skills and professionalism which can provide opportunities to many Sri Lankans.

OVERVIEW

Milcris saw great potential in the Construction service segment which could be widely used in the Middle East countries for the benefit of Sri Lanka. Milcris understood the demand for various Consultancy Services in the Middle East, and Sri Lanka being a country blessed with gualified personnel, took the challenge of marketing the Construction Consultancy Services in the Middle East. Milcris is proud to be Sri Lankan and will do everything possible to uplift the Sri Lankan economy.

Milcris was incorporated under the Companies Ordinance No. 51 of 1938. It was initially registered as Consolidated Consultants (Ceylon) Limited. The Company changed hands with Millan De Silva purchasing the controlling interest in 2008. In 2008 the existing Company was re-registered as a Private Limited Company under the Companies Act No. 7 of 2007 and subsequently changed the name to Milcris Private Limited in 2009.

Milcris registered their first overseas branch in Oman in 2009 and acquired the business of Q Serve Pvt. Ltd. (Oman) which was managed and run by a group of Partners headed by Millan De Silva.

Milcris is the only Construction Consultancy in Sri Lanka regulated by the prestigious Royal Institution of Chartered Surveyors in the United Kingdom. Milcris (Oman) is an ISO 9001:2008 certified practice in addition to being Regulated by RICS.

Armedwithveryknowledgeableresourceswithvastexperience and in a variety of specialized skills, we are well placed to provide expert financial, contract and project management services in traditional contracting arrangements, design & build or develop and construct as well as various custom made procurement of construction projects. Our services provide an integrated cost and management approach.

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Milcris registered their first overseas branch in Oman in 2009 ...

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Milcris (Oman) is an ISO 9001:2008 certified practice in addition to being Regulated by RICS.

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Milcris is engaged in providing Consultancy Services to the construction industry. Project Management Services, Cost Management Services, Quantity Surveying Services are amongst the foremost services delivered by the Company.

Milcris established their Oman branch in 2009 and are the Quantity Surveyors for many government and private projects which include the multi billion U.S. Dollar landmark development of the Muscat International and Salalah Airports for the Ministry of Transport and Communication.

Milcris is a Chartered Quantity Surveying Company guided by a singular vision that addresses important issues of project management, contract administration, cost management, value engineering and the increasing need for value that all clients face against today's rapidly transforming construction industry.

We have undertaken this by competitively differentiating ourselves in the industry through four essential drivers, each addressing both the long-term and immediate goals we must achieve, for our clients as well as for our own growth and success.

Our future is secure as long as we understand that change is the challenge. Long experience is the resource that keeps us flexible and adaptable and it is through the dynamism of change, and the introduction of new systems, methods, and technologies, that we will achieve that growth.

Our approach is summed up by the proposition that relationships are beyond measure. Listening carefully to The Client's needs and wants, sharing their concerns, and meeting their expectations - this is how we will always approach our customers.

Our way of working has the goal of delivering excellence through value for money. We continually monitor and analyse our operations with the aim of improving efficiencies and performance wherever possible. A key resource in achieving our brand promise is technology, which will enable gains that form the basis of fresh investment and tomorrow's arowth.

It is a proud achievement - a professionalism that has gained us an intimate understanding of our clients and industry, and enabled us to rapidly grow our business in the Gulf and target the penetration of new markets.



Our spirit is focused on the will to excel, where each member of our organization benefits from the presence of the others and all combined bring about results through global best practices that would not be possible for one alone - Asian, European, Middle Eastern-Milcris represents multi-cultural diversity and universal skill.

Milcris has weathered the storms and has emerged stronger and more resilient than ever before. We believe it is the tough times that really separate the best from the average.

Milcris shall forge ahead with the intent of becoming the preferred Construction Consultant in the region.

OUR VISION & POLICIES

OUR POLICIES continued

OUR VISION



MILCRIS POLICIES

Milcris Policies provide specific practical guidelines to help us "live" within our core values. These Policies make an integral part of our Vision and our strategy.

POLICY ON CLIENT/CUSTOMER RELATIONS

It is the Policy of the Company to Deliver Value for Money. In this context we strive to meet evolving expectations of our Clients for value and guality of service: also to assure accuracy, timely delivery and our reliability conducted within the norms of professionalism.

POLICY ON EMPLOYEE RELATIONS

Since the successful integration and profitable growth of the Company's business depend vitally on the development and effective deployment of the full range of our employees' abilities, and on strong mutual commitment between the Company and our employees, it is the Policy of the Company to provide for our employees conditions of employment which will:

- 1. Recognize each individual's merit through compensation programs, skills development, and career opportunities commensurate with each employee's ability and performance.
- 2. Provide a work environment that encourages self motivation, honesty, trust, ethical and professional standards.
- 3. Assist all employees to acquire the skills and experience to carry out their responsibilities.
- 4. Provide employees with the relevant business information needed to conduct the Company's business and connect employees with the achievement of the Company's business objectives

- 5. Be transparent in all dealings with the employees while safeguarding the privacy of individual employees.
- 6. Afford all employees an effective procedure for communicating their views.

POLICY ON HEALTH. SAFETY AND THE **ENVIRONMENT**

It is the policy of the Company to provide working Conditions for our employees, conducive to their health, safety and security and to conduct our operations/activities in a manner dedicated to protecting our neighbours and the environment in which we do business.

POLICY ON BUSINESS ETHICS

The Company's reputation and future prospects are heavily dependent upon the standards of business conduct demonstrated by all our employees. The Company and its employees to observe the highest standards of business ethics.

- 1. Milcris and its employees will not engage in any activity which would either conflict of or interfere with the performance of the Company responsibilities.
- 2. Milcris and its employees will not seek profit from Confidential information in their possession or business opportunities that are available to them.
- 3. Milcris employees will not receive gifts, loans, or favours from Contractors, or others with whom the Company does business.
- 4. Relationships with Clients, Contractors, Project Managers, Ministries, Government bodies and officials will be based on fair dealing, on fair competition, and in compliance with applicable laws and regulations.
- 5. The Company will maintain books, records and accounts which, in reasonable detail, accurately and fairly reflect all its transactions and activities.

It is the policy of the Company to comply with all laws and regulations applicable to its operations and as such, all laws and regulations are authoritatively interpreted and administered.

POLICY ON COMMUNITY RELATIONS

It is the policy of the Company to be a good corporate citizen in its national and local communities, in a manner consistent with relevant national and local practices.

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- Encourage employees to support community institutions and to take a constructive part in community activities.
- Contribute to the Development of society and the Nation on the whole.



POLICY ON COMPLIANCE WITH LAWS

1. The Company provides appropriate financial and other support to institutions and activities that enhance the guality of community life.

CORPORATE INFORMATION

Milcris specializes in cost effective solutions and our staff are trained to go beyond the frontiers of conventional methods to produce practical, reliable, innovative and cost effective solutions that fit into your budget. We can, therefore, confidently assure our esteemed Clients of 2. providing:

- Experienced resources with proven expertise •
- Proven, well accepted methodologies
- Cooperative Team Players

In order to deliver our services, we will draw on the expertise of our dedicated employees who number in excess of 120 professional and technical Quantity Surveyors, Engineers and Project Management Consultants (including a number of Chartered Quantity Surveyors/Architects), who are available in Muscat, Oman and Sri Lanka.

The selection of team for each project will be from employees with wide global experience in various sectors within the Middle East region and other countries.

Milcris will go the extra mile to provide our esteemed Clients/Stakeholders a professional and complete service to achieve their aspirations.

INFORMATION

Consultant's Name & Address 1.

> Milcris Pvt. Ltd. (Oman) P.O. Box: 1398. Postal Code: 130, Al Azaiba, Sultanate of Oman

Milcris (Pvt.) Ltd. No. 5, Mahabage Road, Elapitiwela, Ragama, Sri Lanka

Chairman of the Company

His Highness Sayyid Shihab Bin Tariq Al Said.

Representative's Details

291/2, Havelock Road,

Colombo 6, Sri Lanka

3.

4.

Name:	Sunil Ponnamperuma	
Title:	Chief Executive Officer	
Telephone:	+94 382248048 (Sri Lanka Office) +968 24629989 (Oman Office) +94 712849477 (Mobile Sri Lanka) +968 92827011 (Mobile Oman)	
Fax:	+94 382248068 (Sri Lanka) +968 24629967 (Oman)	
E-mail:	sunil@milcris.com	
Company Secretaries		
Integrated Management Systems Limited		

5. **Corporate Management Team**

Upul Nishantha -

Continued

Director - Operations Mobile : +968 92825774 Phone: +968 24629989 Email: nishantha@milcris.com

Ravindra Gallangoda -

Director - Commercial Mobile : +968 999213235 Phone: +968 24629989 Email: ravindra@milcris.com

6. Bankers

> 1. Bank Sohar, Al Qurum Branch - Oman 2. Bank Dhofar, Airport Branch, Seeb - Oman 3. Commercial Bank of Ceylon PLC - Sri Lanka

7. Auditors

Oman:	Horwath Mak Ghazali LLC, 8th Floor Trade Center, MBD East, Ruwi, P.O. Box 971, P.C. 131, Muscat, Sultanate of Oman
Sri Lanka:	Ernst & Young - Sri Lanka, 201, De Saram Place, P.O. Box 101, Colombo 10, Sri Lanka



COMPANY'S BANK STATUS



CREDENTIALS



PRIVATE AND CONFIDENTIAL

CREDIT INFORMATION

TO WHOM IT MAY CONCERN

M/S. Mileris Private Limited (Oman Branch) : Branch of International Company

: Architectural and Engineering Consultancy

: The Company maintains a satisfactory banking relationship with us. May be considered good for their normal business engagements.





WHAT WE DO

WHAT WE DO Continued

PROJECT MANAGEMENT

We help Clients keep their project on track from project conception through to the selection of consultants, planning, tendering and finally completion, closeout and commissioning striving to deliver high quality on time and budget. We provide stakeholder management where we coordinate the Client's various bodies to obtain necessary Employer's Requirements, develop Procurement Strategy and advise the Client on the best Procurement Route. We maintain the Project Risk Register and effectively manage them. Design Management to ensure the quality of the Design and Construction, Master time schedule and Project Time Management, ensuring Health & Safety in Construction, manage environmental issues, Budget Control to ensure that cost overruns are eliminated or kept to a minimum are amongst the various functions done by us in the Project Management segment.

We always take a "hands on" approach to managing, as only then can we not only foresee issues, we can face them head on and focus on resolving them faster. Our professionals coordinate the construction process, providing quality assurance, including compliance with contracts and plan specifications; and they ensure cost, schedule and quality standards are met. Progress is monitored throughout construction and final documentation for close-out is prepared.

COST MANAGEMENT SERVICES

Our Cost Management services are beneficial to all Clients. We believe in Cost Managing rather than Cost Reporting. The preparation, monitoring and control of cost, together with the transparency and accuracy of verifiable information, are key issues that affect the success of any construction project. Milcris produces to Clients and Design Engineers accurate, verifiable information which ensures that cost progress can be monitored and controlled in real time and in line with progress on site. Through rigorous processes and systems discrepancies, cost overflows are detected and rectified sufficiently early in the entire construction process to afford corresponding value engineering activities.

QUANTITY SURVEYING SERVICES

Assistance in the selection of the procurement route, measuring of quantities, preparation of Bills of Quantities and tender documents, financial evaluation of tenders, Contractual advices to keep the activities in place are provided in the pre contract stage of projects.

Post Contract Services such as valuation of the works completed for the interim payment certifications to the contractors, valuation of variations, cost monitoring are provided.

ARCHITECTURAL DESIGN AND CONSTRUCTION SUPERVISION

Architectural Design essentially is a product of an individual mind but realized through association of experts from allied fields who contribute in the process of construction. Mutual respect and understanding works wonders for ensuring high quality of the end-product.

Milcris approach is based on a defined methodology that addresses the needs of the project throughout its life cycle, from inception through to completion and handover. We aim at delivering places of value to those that inhabit them.

CONTRACT AND CLAIMS MANAGEMENT & EXPERT WITNESS

The Claims Consultancy Services act as a vital tool to assist parties where necessary in understanding and complying with their obligations and in demonstrating their entitlements in agreement with the project agreements. The division also provides advise at the procurement stage of projects.

MILCRIS provides professional Contractual and Claim advice to our esteemed Clients. Our dedicated Contract & Claim managers provide advice on how contracts can be set up and managed to avoid claims and how to deal with claims when they do unavoidably occur. We take time to understand what the client's construction claims' objectives are and how best we may be able to meet his expectations.

Our team of Contract & Claim managers offers solutions of strategic procurement and contractual advice, dispute avoidance & resolution and expert witnesses from the initial stages of the project itself, to the advantage of our Clients.

MILCRIS provides access to a panel of highly experienced RICS Expert Witnesses (EW) in all areas of Construction. Our expert Witnesses provide professional advice in all areas of Construction Disputes, Litigations and Arbitrations including Building Survey, Dilapidations, Valuation, Breach of Statutory Requirements, Breach of Contract, Defective Work, Extension of Time etc.



OUR SERVICES

HOW OUR SERVICES BENEFIT CLIENTS

COST MANAGEMENT SERVICES

- Cost Estimating
- Cost Planning
- Feasibility Studies
- Financial Consulting
- Life Cycle Costing

QUANTITY SURVEYING SERVICES

- Quantity Take off (Measurement)
- Preparation of BOO
- Preparation of Engineer's Estimate
- Tender Process
- Tender Evaluation
- Preparation of Contract
- Valuing of Variations
- Certifying Contractor Payments
- Contract Administration
- Certifying Final Account

PROJECT MANAGEMENT SERVICES

- Procurement Advice
- Project Planning
- Project Coordination
- Change Management
- Value Management
- Value Engineering
- Project Management
- Risk Management
- Quality Audits
- Project Reviews
- Client Representative

ARCHITECTURAL DESIGN & CONSTRUCTION SUPERVISION SERVICE

- Site Visits & Analysis
- Preliminary Architectural, Structural &
- MEP design development
- Detailed Architectural, Structural & MEP design Development
- Advisory services
- Coordination and liaison with all other Consultants
- Coordination of all the approvals
- Detailed tender drawings and specifications
- Supervision of the project during the execution
- · Monitor progress and quality of work and manage progress meetings
- Tests on completion and taking over

CONTRACT & CLAIMS MANAGEMENT & EXPERT WITNESS

- Contractual Advice
- Claims Advice
- Claim Services
- Expert Witness

COST MANAGEMENT

Cost Management, in the construction consultancy context, is an integrated process of Cost Planning, Cost Monitoring and Cost Controlling. The ultimate objective of a sound Cost Management system is to make sure the Client achieves 'value for money'. Our approach to this process is an 'active approach' in which we interactively participate in the design development process as against the 'passive approach' which only 'reports' the cost to the client, not controlling the cost.

The control mechanism should comprise a cyclical system of initial planning which is then monitored and reported on.



This process involves following benefits;

- 1. Establishing the Project Budget which is considered as the 'baseline' from which any deviations are measured.
- 2. Regular monitoring of the Budget through 'cost planning' during various stages of the project
- 3. Propose and instigate various cost effective solutions during the design process.
- 4. Help the design team to achieve the required function with the 'least cost' through a process known as 'Value Engineering'.
- 5. Evaluating various alternative design solutions
- 6. Produce periodic project financial reports, which include

7. Keep track of design changes and advise the client, by means of 'early warnings', of any potential budget overruns owing to additional client's requirements. This enables the project team to take corrective actions to keep the project cost within the preset budget.

Avoid potential redesigning works and budget overruns. Finally, making sure 'client's satisfaction' is greater than what he actually spent on the project (Value for money).

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process.





potential financial risks. This process ensures the client is kept up-to-date with the project cost.

PROJECT MANAGEMENT

Essentially, project management is aimed at understanding and defining the project objectives and designing and implementing a strategy to achieve the objectives, drawing on established tools and techniques to plan and control the

Milcris has an established track record of delivering successful projects for clients that meet their business needs. Our approach is robust and well proven and based on a defined methodology that addresses the needs of the project throughout its life cycle, from inception through to completion and handover. We help Clients/Stakeholders keep their project on track from project conception through to the selection of consultants, planning, tendering and finally completion, closeout and commissioning.

Our team and Engineers involve in the following:

Project start-up Planning Cost control

HOW OUR SERVICES BENEFIT

CLIENTS Continued

HOW OUR SERVICES BENEFIT CLIENTS Continued

- Change control
- Risk, interface and issue management
- Resource Scheduling
- Coordinate and monitor Contractors, Designers
 and Engineers
- Coordinate with Client/stakeholders
- Site supervision

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- Document management
- Communications and assurance

We will ensure goals are clearly articulated and boundaries • clearly defined. Delivery is assured via detailed planning, cost control and proactive management of risks and issues. •

ARCHITECTURAL DESIGN & CONSTRUCTION SUPERVISION

Milcris Plan of Work organizes the progress of designing, constructing, maintaining and operating projects into a number of key Work Stages. The sequence or content of Work Stages may vary or they may overlap to suit the procurement method and the project programme.

Our team of Architects and Engineers involve in the following:

- We deliver Architectural design services from inception and feasibility stages through detailed design, construction information, site supervision, to completion and maintenance period.
- Review of Procurement Strategy; finalize design responsibility including extent of Performance Specified Design and take action where required.
- Preparation of a collective Final Detailed Design Report by compiling all relevant documentation from the project stakeholders.
- As part of the final detailed design and tender

documentation phase, Milcris will conduct a Value Engineering exercise and recommend proposals which in our, the Consultant or the Client's opinion can be adopted to accelerate completion, reduce cost in the execution and/or maintenance period, improve efficiency or otherwise be of benefit to the Client for their review and acceptance.

- Preparation of Tender Documents, assisted by the Project consultant,
- Technical and financial analysis of the tenders received
- Assist the Client in Contract Award including compiling of contract documents.
- Reviewing on site construction to make sure it is in accordance with the Construction Programme.
- Attending a range of project group and technical meetings and chair and minute the meetings as required.
- Regular review of progress on site against programme and any Quality Objectives including site inspections.

CONTRACT & CLAIM MANAGEMENT

Contracts establish the responsibilities and rights of the parties and require effective management to ensure the successful fulfillment of each party's responsibilities and eventual success of the Project. Contract & Claim Management is responsible for optimizing contractual commitments on projects measured by delivery to time, quality and cost. This is achieved by managing payments, variations and claims. Milcris Contract Managers provide advice on how contracts can be set up and managed to avoid claims and mitigate risks.

Claims are an intrinsic characteristic and natural process of construction and engineering projects and in the event of an unavoidable claim arising our Claim Managers will provide contractual advices on how to deal with them. Our Claims Managers are well experienced and will:

- Understand the aspects of contract administration that impact claims and disputes
- Establish the issues/claims that occur
- Properly identify potential contract issues
- Ensure claims are properly presented and supported by relevant facts •
- Accurately quantify and value the claim
- Understand the contractual requirements in relation to the claim
- Understand obligations when assessing claims

Our team of Contract & Claim managers offers solutions of strategic procurement and contractual advice, dispute avoidance & resolution and expert witnesses from the initial stages of the project itself.

DISPUTE RESOLUTION

Milcris can advise Clients/stakeholders on:

- Dispute Resolution.
- · Negotiation, compromise and settlement
- Litigation
- Arbitration
- Alternative Dispute Resolution including mediation
- Managing disputes

EXPERT WITNESS

As an Expert, we will carry out the duties as required under the Expert's Scope as instructed by the Arbitrator.

Generally a Determination of the Claimant's Entitlement will

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include but not limited to the following:

- Studying the background and the various sides of the dispute
- Studying the scope of works as per the Contract and subsequent variations
- Checking the Contractual obligations of the parties
- Checking the documentation and trail of documents
- Checking the calculations and workings in dispute
- If required carrying out physical inspection of works and re-measurements of the disputed works
- Physical inspection and evaluation of material on and off site uncertified/certified and unpaid
- Verification of uncertified payments
- Verification of unpaid dues against certified Payment Certificates

- Verification of retention monies
- Determination of Financial interest
- Determination of Damages

OUR VALUE DRIVERS

OUR VALUE DRIVERS Continued

Milcris looks at adding value along the development process from inception to completion constantly looking at managing cost and risk. We constantly review factors that lead to success and excellence of Projects.

Milcris always strives to deliver excellence in service at all times which will:

- Protect the Clients interest
- Consistent high quality service
- Mitigate risks to the client
- Provide the best possible solutions
- Avoid conflicts of interest
- Act professionally and ethically
- Be positive in our approach and work as an integrated team

We create, sustain and extend value by focusing on a number of key value drivers:

- Market position and brand image;
- Client and other relationships;
- Quality of our services;
- Resources and their development;
- Responsibility to the society.

MARKET POSITION AND BRAND IMAGE

At the time the Oman branch was launched we, as a Sri Lankan brand, encountered strong hesitation amongst the Clients as Sri Lankan companies had not previously penetrated the Oman market in this discipline of service. Within the past six years Milcris has not only sustained but also enhanced the market share and substantially increased the number of projects in which we participate. The graph below shows the expansion over the past six years by value as well as numbers.



We cater for Client's varied needs, from individuals and small businesses to government and institutions.

We leverage our expertise to improve our service to Clients/ Employers and to enhance our own efficiency. We are reshaping our portfolio of businesses on key markets to focus on growth and development.

CLIENT & OTHER RELATIONSHIPS

We believe that our behavior and the manner of conducting our business is important. We act with courageous integrity by being dependable and doing the right thing. We are always open to new ideas and always connected to our esteemed Clients/Employers and all other integrated teams which make our delivery that much easier.

SERVICES RANGE & QUALITY

We have always understood the importance of complimenting our core activity with other related activities. Since our inception in Oman, we have added to our range of services the following competitive and complimentary services:

- Project Management
- Claims & Contract Management Consultancy
- Architectural Design and Construction Supervision

Since the inception of the Project Management service, we have been able to expand this to larger projects over the past few years and look forward to making this segment a strong and vibrant arm in our array of services.

The Claims & Contract Management Consultancy and Expert Witness has always been a much needed discipline in the construction industry. All Clients and Contractors alike wish to carry out their responsibilities in accordance with their respectively formalized Contracts and also obtain advices with regard to limitations of such Contracts. These services are an important part of all Contracts and we have an increasing number of Clients who require these services from us.

STANDARDIZATION

An important driver has been the establishment of the Quality standards which is a vital necessity in any industry. In this regard we have effectively progressed with our Quality Assurance scheme and continue to implement "first time right" with all our staff. We were successful in obtaining the ISO 9001:2008 certifications to our Muscat office in 2010 and continue to uphold the standards. Reliability in quality and service are powerful competitive advantages and we seek an unmatched reputation in both.

As a Corporate, we promote standardization and innovation by allowing our staff to excel in technical services and skills. With various Continued Professional Development and other programs we inculcate the spirit of service and innovation into the organization which in turn transcend to all our staff which ensures delivering world class solutions to our Clients

RICS members commit to the highest professional, technical and ethical standards and RICS Regulation underpins these by providing independent guality assurance in a professional environment for individuals and firms. This is done to make sure that surveyors are doing the best possible job for their clients and to ensure that clients can and know how to take action if things do go wrong.

Milcris is the only Sri Lankan Quantity Surveying and Cost Consultancy Company being Regulated by RICS and conveys their technical and professional aptitude to 'walk the talk'.

As a regulated firm, the organization will be required to comply with the RICS high professional, technical and ethical standards with emphasis on RICS Rules of Conduct. Professional indemnity insurance, training, complaints handling and if applicable, clients' money will be looked into to ensure compliance with the Rules of Conduct for Firms.

Undoubtedly this will increase the quality and standards of the industry.



maximizing value for money and the added assurance of meeting their goals.

RICS REGULATED PRACTICE

Milcris has been accepted by the prestigious Royal Institution of Chartered Surveyors as a regulated practice.

OUR VALUE DRIVERS Gontinued

CERTIFICATES OF QUALITY ASSURANCE

OUR RESOURCES

Most fundamentally, we have an exceptional organization. Milcris staffs are passionate about Clients and Milcris businesses. They bring tremendous experience and expertise to every part of our business. They are committed to win. They are our most important asset, the critical source of strength and competitive advantage for Milcris.

The human resource strategy enabled the company to attract, integrate, develop and retain the best and most suitable talent to deliver business growth. The relentless drive to create 'one family' culture across the organisation helped the company to develop a High Performing Cohesive Unit.

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Milcris conveys their technical and professional aptitude to 'walk the talk'.

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ACADEMIC & PROFESSIONAL QUALIFICATIONS OF MILCRIS STAFF



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Milcris Pvt Ltd

P.O Box: 1398, Post Code 130, Al Azaiba, Sultanate of Oman

itias been assessed and certified as meeting the explorements of ISO 9001:2008

Certificate AE10/2177

The management system of

For the following activities

Providing services in Quantity Surveying, Construction Cost Estimation, Project Management, Cost Consultancy, Tendering and Evaluation, Project Feasibility Studies, Construction/ Insurance claims, Value Management Engineering, Contract Administration and Contracts monitoring.

Further carefurations regarding the scope of this certificate and the applicability of ISO 5001 2008 requirements may be obtained by consulting the organisation

This certificate is valid from 25 March 2016 until 15 September 2018 and remains valid subject to satisfactory surveillance audits. Re certification audit due before 15 August 2018 Issue 3. Certified since 25 March 2010

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AWARDS

MEMBERSHIPS

Milcris was a proud member of the team which won a Holcim Award in 2011 for Africa Middle East – Sustainable Construction - Building Implementing holistic architectural design, Masdar **City United Arab Emirates.**



RICS Milcris Pvt. Ltd. is registered as a firm 'Regulated By RICS'

Industry



BRANCH NETWORK

APPRECIATIONS

Milcris has received many recommendations and appreciations from various Clients and are also in receipt of repeat contracts on new developments. These serve to confirm our commitment to detail and quality which has satisfied our many clients. This is a proud achievement and encourages us to work more dedicatedly.

We wish to confirm that Mileris Pvt. Ltd. (Oman) satisfactorily carried out the Pre and Post Contract Quantity Surveying and Cost Consultancy services We wish to confirm that Mileris Pvt. Ltd. (Oman) satisfactorily carried out the Pre and Post Contract Quantity Surveying and Cost Consultancy services of the Muscat International and Salalah Airports project from January 2007 until December 2012.

The Project consisted of 10 Main Packages, which included:

MC4a Civil Aviation Building

We wish them well.

Yours faithfully,

Ervin N Haukrogh Project Director

Project consisted of 10 Main Packages, which included; Enabling Works – 16 Packages MC 1 Main Civil Works – Runways, Taxiways, Ancillary Buildings & Read network

Road network MC2 Air Traffic Control Tower and Ancillary Buildings MC3 Passenger Terminal Building, Associated Buildings and Car Parks

MC5 Salalah Airport Project MC6 Master Systems Integrator for Airport, IT System, IT Network and Security Systems: Muscat and Salalah

SNC9 Air Traffic Management of anti-Regional Airports SNC10 Navigational Aids Systems, Muscat, Salalah and Regional

MC6 Master Systems Integrator for Airport, IT System, IT Ni and Socurity Systems, Muscat and Salalah MC8 Baggage Handling Systems, Muscat and Salalah SNC9 Air Traffic Management Systems, Muscat, Salalah and SNC9 Air Traffic Management Systems, Muscat, Salalah and Regional Airports

Airports • SNC11 Passenger Boarding Bridges, Muscat and Salalah

TO WHOM IT MAY CONCERN

until December 2012.



16 April 2013

our ret.



Lowership from Control Street Street Control

We are headquartered in Sri Lanka which produces Quantity Surveying and Construction professionals through very many specialized universities.

Oman is the main branch office and we are now gearing up to open an office in Doha Qatar which is currently a hub for construction activities.

24



Building a better working worki

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27 April 2015

23

CERTIFICATE OF APPRECIATION

We wish to confirm that M ICHIS Private similed (Emun) of MICOS (Ewere engaged as the Quantity we wave to continue near to come servate and near to many contours a present engages as the superiory Supervar/Cost Consultant for vehicus works pretaining to development projects for one of EXIS Contra

M.C.R.V vatisfartionity carried out the required services to the satisfaction of the Cleoni - Lalso noted that the over one of many correction in regimes services to the sacardon of or experimental they were diagent, met timeling expectations and were flexible without working application We have no heatat on in working with them again in fature

Manager | Transaction Real Estate Advisory Services | EY

APPRECIATIONS continued

اسعان للمعرفة ISKAN KNOWLEDGE



TO WHOM IT MAY CONCERN

Private School Project at AI Khoud between the period 2010 to 2013.

Sports facilities for soccer and basketball

Air Conditioning & Ventilation

P. O. Box 79, PC 118, Al-Harthy Complex, Qurum, Sultanate of Oman. Tel. +968 24662600, Fax +968 2457171.

Yours truly,

Engr. Nasser Al Shibli

Technical Manager

Email info@vikanknowledat.com

Contractor. The project consisted of following new construction works-:

Secondary School building including Laboratory facilities

Car park & Road works, Compound Wall, Guard House, external

Recreation facility building including swimming pool

We wish to confirm that Milcris Pvt Ltd (Oman) have carried out and satisfactorily completed the Pre and Post Contract Quantity Surveying Services on the Al Khoud

The project consisted of various buildings and External works awarded to one Ma

CERTIFICATE OF APPRECIATION

جامعة اظفار

Dhofar University

مشروع الحرم الجامعي الجديد

24th December 2013

NEW CAMPUS PROJECT

We take this opportunity to express our appreciation for Mileris Pvt Ltd (Oman) for their Post Contract Quantity Surveying Services on the Dhofar University New Campus project at Salalah between the period of years 2007 to 2013 (Contracts DU/CB/1 –

The project consisted of the following construction works-:

- · Administration & Library buildings · College of Arts & Applied Sciences

- Mosque, Student Activity & Common Classroom College of Engineering & College of Commerce & Business Administration

- External Works & Electromechanical Services
- · Air Conditioning & Ventilation Works
- Supply & Installation of Laboratory Equipments & Furniture
- · Dormitories & Faculty Villas

During this period, their professionalism and commitment towards the client and the

Engr. R. Baskaran Director of Technical Affairs Dhofar University ظفار 1 == 10 Dhofar University





الارتيان (۱۱۱۰ مريفر) (۱۱۱۰ مريفر) (۱۱۱۰ مريفر) (۱۱۲ ۲۸۰ ۲۱۱ مريفر) (۱۲۲ ۲۸۰ ۲۱۱ مريفر) (۱۲۲ ۲۸۰ مريفر) P.O.Box:2509,Postal Code211 Salalah Sultanate of Oman –Tel:22880042/23280046Fax:232280161 C.R.:1/2867/0 E- mail <u>newcampus@du.edu.om</u>

We wish them success in all their future endeavors.

APPRECIATIONS Continued

OUR PROJECTS PORTFOLIO

TIONAL ENGINEERING CONSULTANCY Adil Abdullah Al-Asfoor

الأستشارات الهندسية العالية مسمى

6th April 2015

Ref: ICONS 019/2015

CERTIFICATE OF APPRECIATION

We wish to confirm that Milcris Pvt. Ltd. (Oman) were engaged by Quantity Surveyor/Cost Consultant for the Head Quarters Building for the Authority for Craft Industries Project. Milcris satisfactorily carried out the P Post Contract Quantity Surveying and Cost Consultancy services of the from 2010 until its completion in 2015.

The Project consisted of:

Pre Contract Work including preparation of BOQ, tender proc

Complete Post Contract Services including the certification of the Final

W e wish them well.

FOR INTERNATIONAL ENGINEERING CONSULTANCY (ICONS)

ADIL BIN ABDULLA AL ASFOOR (PROJECT MANAGER-HANDYCRAFT)

والإستغارات الإشتانية الملقي White a 1.0.3 at \$35

1-241 P.O. Box 699 - Postal Code : 111, Seeb - Sultanate of Oman (424) 165405 Tel.: (+968) 24495400/1/2, Fax: (+968) 24495411 E-mail:iconsoman@gmail.com هويد الإكثروني:



البطالسيهالفط شروع

May 26, 2015 SSP/A&F/2015/12 4

TO WHOM IT MAY CONCERN

We wish to confirm that Milcris Pvt. Ltd. (Oman) satisfactorily carried out the Post Contract Cost Consultancy services of the Seven Seas Petroleum LLC Headquarters Building Project carried out during the period of April 2011-March 2013. We were very happy with the services provided by them and has no hesitation in recommending their services to other Clients. We wish Mileris all the very best in their future endeavors.

This letter is issued at the request of Mileris Pvt Ltd (Oman) without any responsibility or engagement on the part of Seven Seas Petroleum LLC or

Best regards For Seven Seas Petroleum LLC

P B Vinod Nair

Director-Finance & Business Support





Milcris has been associated with many projects in Oman, U.A.E. and Sri Lanka. Our experience range through, including and not limited to, Infrastructure developments Road network Marine works, Airports including Runways, Taxiways, Luxury hotels, Universities & Colleges, Commercial & Residential Buildings, IT System, IT Network and Security Systems.

TRANSPORT & INFRASTRUCTURE

DEVELOPMENT OF MUSCAT INTERNATIONAL & SALALAH AIRPORTS PROJECT – SULTANATE OF OMAN



Client: Ministry of Transport & Communications

Multi billion U.S. Dollar landmark project of the Development of the Muscat International and Salalah Airports, with the design of 680,000 sg.m. buildings combined at the two airports. Phase 1 capacity of 12 million passengers a year in Muscat & 1 Million in Salalah with expansion to double the capacity in Phase 2. Consists of 12 interrelated packages, initiated in year 2006 with plan of completion by 2012, which got extended due to unexpected Cyclone Gonu in June 2007. New design with precautions for such inclement weather for Phase 1 is scheduled to be completed by 2015.

AL GHUBRA BRIDGE WIDENING & JUNCTION IMPROVEMENT - OMAN



Client: Muscat Municipality

Improvement of junction with additional lanes including widening of the bridge while the roads are in operation.





MUBAILA SOUTH INTERCHANGE - OMAN



Client: Muscat Municipality

Construction of additional interchanges for Mubaila South along Muscat Expressway.



Continued

TRANSPORT & INFRASTRUCTURE

UNDERPASSES & FLYOVERS ALONG DARSAIT-AL WADI AL KABIR ROAD - OMAN



Client: Muscat Municipality

Widening of existing Roads and Bridges with new construction of Underpasses and Flyovers.

ADAM AIR BASE



Client: Ministry of Defence

Air base in Al Dakhiliva Governorate of Oman consisting of a passenger terminal building with VIP lounge and other ancillary facilities.

MARINE & HEALTHCARE

SULTAN QABOOS NAVAL BASE AT MIRBAT -**OMAN**



Client: Ministrv of Defence

Consultancy services for the construction of a new Naval Base 11km east of Mirbat town and will accommodate approx. 750 persons.

CHINESE CLINIC - OMAN

OMAN RAIL

AL MAHAJ ROUNDABOUT - OMAN

Client: Muscat

Construction of Al Mahaj

roundabout and related

drainage and road works.

Municipality

Client: Sub

GmbH

Consultantancy

agreement with Porr Bau

Development of Oman

National Railway, length

of network is 2.135 km.



Client: Roval Court Affairs

Proposed Chinese Clinic in Baushar, Oman

OUR PROJECTS PORTFOLIO Continued



DHOFAR UNIVERSITY - NEW CAMPUS, SALALAH, OMAN

Client: Dhofar University S.A.O.C. Valued in excess of U.S.\$ 65 million. It includes Engineering. Library, Administration, Art & Applied Science Buildings, Dormitories, Mosque, Auditorium and several Villas etc.



INTERNATIONAL COLLEGE OF BUSINESS & TECHNOLOGY - SRI LANKA



Client: ICBT New Campus Board

University College in the heart of Colombo - Sri Lanka to provide upto-date facilities with a 10,000 sq.m. built-up area.



ROYAL FLIGHT RESIDENTIAL COMPLEX, NEW SCHOOL - OMAN

Client: Royal Court Affairs







AL-KHOUD NEW PRIVATE SCHOOL, OMAN



Client: Iskan Oman LLC

A school designed to provide top class facilities and amenities to 1.500 students and 100 staff in a plot area of 25,500 sq.m. with 14,000 sq.m. built-up area.

SCHOOL PROGRAMME PROJECTS - 26 SCHOOLS - OMAN



Client: Ministry of Education

Cost Estimation for 26 schools in 4 Governorates - Muscat. Al Dakhliya, Al Sharqiya and Dhofar. Boys, Girls and Mixed use Basic Education Schools.

MAZOON UNIVERISTY COLLEGE - OMAN

Client: Mazoon College Management

Mazzon University College upgrading work with increase student facilities including larger library, classrooms/lecture halls.

Continued

HOSPITALITY & LEISURE

ROTANA BEACH HOTEL IN SALALAH -OMAN



Client: Tagah Hotel Management Co LLC

Rotana is a 5 Star Hotel at Salalah, comprises of 399 rooms. Total **Estimated Initial Cost** 70 Million US\$.

SUNDUS ROTANA HOTEL - OMAN



Client: Sundus Investments Projects LLC

The Project is a four-star property with 245 quest rooms, an all-day-dining restaurant, three specialty restaurants/outlets, 1,660 sq.m. of meeting space etc.

WADI ADHAN RESORT SALALAH - OMAN



Client: Taameer Investment The Resort features a presidential villa, 80 luxury villas with private pools, 80 furnished hotel apartments, and 130 hotel rooms facing the Indian Ocean with private 'sky pool'.

RADISSON BLU HOTEL, SOHAR - OMAN



Client: Sohar International Development Company

Beach Front 5 star hotel for business & leisure travelers.

DUOM CROWNE PLAZA - OMAN



Client: InterContinental Hotels Group

A beachfront hotel for business and leisure by Dugm Port. It features 213 rooms and suites designed with style and comfort in mind.

FIVE STAR LUXURY HOTEL 1 - SARAYA BANDAR JISSAH - OMAN



Client: Sarava Bandar Jissah SAOC Part of the mixed-use luxury development with two high-end five star resort hotels and 356 luxurious residential units. Hotel 1 occupies a land plot of 60,000 sq.m. along the coastline.

OUR PROJECTS PORTFOLIO Continued

HOSPITALITY & LEISURE

INTERCONTINENTAL HOTEL IMPROVEMENTS - OMAN



Improvements. redecoration, maintenance and repairs of a 5 star. 258 room hotel built in 1977. The 8 storey hotel has a total area estimated at 28,380 sa.m.



COMMERCIAL

SEVEN SEAS PETROLEUM COMMERCIAL **BUILDING - OMAN**

Client: Seven Seas Petroleum

A Commercial & Residential Building for Seven Sea Petroleum at Boushar, Ghala, Total area 16,515 sq.m.

CRAFT INDUSTRIES BUILDING AT AIRPORT HEIGHTS - OMAN



Client: Public Authority For Craft Industries

A 5 storey office building for Public Authority for Craft Industries at Airport Heights.





MUSCAT CENTRAL DEVELOPMENT - OMAN

Client: Qatar Oman Real Estate Investment Company A mixed-use building complex including a 4 star hotel of 216 rooms, 112 serviced apartments and 110 resisdential apartments.

MUSCAT HILLS OFFICE BUILDING - OMAN



Client: Ominvest Commercial 6 storey building located at Muscat Hills, Seeb. The around floor consists of shops/cafes with offices in the intermediate floors and Ominvest main headquarters in the penthouse floor.

SUPREME COURT AT AL GHUBRA - OMAN

Client: Royal Court Affairs New Supreme Court Building with Judges assembly. Consists of Main Contract package with 13 Nominated Sub-Contract Packages and 19 Direct Contract Packages for specialized Services.

Continued

COMMERCIAL

CIVIL SERVICE PENSION FUND HEAD OFFICE - SALALAH - OMAN



Client: Civil Services Employees Pension Fund

Head Office for employees of Civil Service Employees Pension Fund in Salalah, Oman.

STRIP MALL & COMMERCIAL COMPLEX -OMAN



RESIDENTIAL

DEVELOPMENT - OMAN

Client: Al Meera Investments LLC

A Comercial development in Al Ghubra consisting of a Strip mall containing 30 retail outlets, residential apartments. a hotel and offices.

COMMERCIAL COMPLEX IN AL KHUWAIR -OMAN



Contracting Co. LLC Commercial Complex in

Al Khuwair consisting of 2 levels of Basements, 8 storeys having an approx. area of 62,000 sq.m.

CIVIL SERVICE PENSION FUND HEADQUARTERS - MUSCAT - OMAN



Client: Civil Services Emplovees Pension Fund

Milcris evaluated the Architectural Design competition for the design of the CSEPF headquarters in Bausher, Muscat; which would accommodate 250 employees.

VVIP VILLA AT AL AZAIBA - OMAN



Client: Mr. Nalesh Khimji

Luxury Villa for Mr. Nailesh Khimji of Khimji Ramdas Group of Companies.

OUR PROJECTS PORTFOLIO Continued



MOUNTAIN VILLA AT JEBEL AKHDHAR -OMAN





HOSTEL FOR EMPLOYEES OF CHEDI HOTEL - OMAN



Client: Hotels Management Company S.A.O.G

Hostel accomodation for the staff of The Chedi Hotel, located at Al Ghubra North.



AL HAIL GREENS RESIDENTIAL DEVELOPMENT - OMAN



Client: Arcop & Partners (Middle East) Engineering Consultants LLC

Residential Complex with Town Houses, Villas, Club House and two types of apartment blocks. Total Build up area 100,000 sq.m.



OMAN

ZAHRAT AL KAREEF RESIDENTIAL

Client: Iskan Oman Investments

A Residential cum Commercial Complex at Salalah.



VIP VILLA AT OURUM - OMAN



Client: Al Meera Investments

Luxury multi level villa with swimming pool, water features, landscaped terraces etc.

VVIP VILLA AT AL KHOUD - OMAN

Client: Seven Seas Properties LLC

Luxury Villa consisting of Basement, Ground Floor and First Floor located at Al Khoud.

HOUSING AT AL GHUBRA PLOT NO: 745 -



Client: Arcop & Partners (Middle East) Engineering Consultants LLC Staff Housing for Suhail Bahwan Group. Accommodation consisting of Walk-up units, Towers, Private Club with Landscaping.

Continued

OUR PROJECTS PORTFOLIO Continued

OTHER PROJECTS

SWISS VILLAGE - MASDAR CITY - ABU DHABI



Client: A+Dyer International Design Consultant Green Construction Project in Abu Dhabi. Cost Consultancy on Swiss Village Sprinter Building Complex. Winner of Holcim Awards.

RENAISSANCE MUSEUM - OMAN



Client: Roval Court Affairs The Renaissance Museum will be a cultural and educational complex for all Omanis and visitors to Oman. Located in Nizwa, the museum will focus on the period of Renaissance since 1970. under the leadership of HM Sultan Qaboos.

SOHAR WATER SUPPLY NETWORK PHASE **2 - OMAN**



Client: Sohar Municipality

Laying of new pipelines in 14 areas covering whole of the Sohar Municipality area and connecting to the existing Main Line. Length of lines 164 Kms.

CAR PARK BUILDING – OMAN



Client: Royal Court Affairs

Two Storied car park building for protocol at DG Transport Complex, Seeb.

FRONTIER CAMPS - OMAN



Client: Ministry of Defence

Consultancy services for the design of 14 new military camps and design to expand the existing 5 camps, along ne frontiers of Oman.

NEW MILITARY CAMP AT AYDEM IN DHOFAR REGION - OMAN



Client: Ministry of Defence

New Military camp at Aydem in Dhofar region of Oman. It includes HQ building, accommodations, ammunition stores, messes, recreation facilities etc.

OTHER PROJECTS

LOGISTIC FACILITY AT BARKA - OMAN



Client: Khimji Ramdas LLC

This Logistic Facility is the first state of art facility of this dimension in the Sultanate. The project caters to facilitate storage of huge volume of goods under different storage requirements.

SOHAR SEWAGE NETWORK PHASE 3 -SOHAR - OMAN

Client: Sohar Municipality



Development of the Sohar sewage Network Phase 3 to serve the residents of Sohar region



"

SITE IN GHALA - OMAN



Client: Ernst & Young Oman

Market and Financial feasibility study for a site in Ghala, Oman.





VOLTAMP TRANSFORMER MANUFACTURING PLANT AT SOHAR-OMAN



Client: Voltamp Power LLC The Client had completed Construction of a 220 KV Transformer Plant at Sohar, invited Milcris for a third party professional review to verify and ascertain that Variation claims had been executed in accordance with the Contracts.

WAREHOUSE COMPLEX IN SOHAR FREE **ZONE - OMAN**



Client: Suhail Bahwan Automobiles LLC

Warehouse complex in Sohar Free Zone having a total built up area of 76,850 sq.m.

Contributing to the Nations Development.

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OUR PROJECTS PORTFOLIO Continued

LOOKING AHEAD

CONTRACT & CLAIM MANAGEMENT AND EXPERT WITNESS

The following is a brief description of our Contract & Claim Management and Expert Witness Services rendered for projects within the last one year. The Clients names have been withheld with respect to our Confidentiality Policy.

CLAIMS ASSISTANCE SERVICE FOR A TRANSPORT COMPLEX AT SEEB

The Client adopted our services for a review and analysis of documents relating to our Client's extension of time claim, culminating in the submission of a report by Milcris on the strengths and weakness of the existing claim, an assessment of our Client's potential to demonstrate entitlement in relation thereto, and recommendations as to how our Client can maximize its opportunity to obtain an extension of time, and secure additional payment. Our report included a focus on programming issues, including liability in relation to periods during which both parties were responsible for delay due to different activities on the project.

TIME EXTENSION & COST REIMBURSEMENT CLAIMS FOR CONSTRUCTION OF SEWERAGE SYSTEM FOR COASTAL DARSAIT, AYNT, WADI KABIR AND HAMRIYA SUB CATCHMENTS

The Services offered to our Client included reviewing of the validity of the extension of time claim and the sufficiency of the Engineer's evaluation response of the claim, review of all relevant correspondence between the parties and an appraisal of the current contractual arguments being presented by the Contractor and Engineer. Our report detailed out the above review and finalized an approximate estimate for entitlement for time extension in no. of days and cost in R.O.

REVIEW AND PROVISION OF CONTRACTUAL ADVICE IN RELATION TO DISPUTES

Our Services included reviewing the contract entered into between two parties, including the pre and post tender, pre and post contract correspondence, Employer's requirements and contractor's proposal documents, specification document and drawings relevant thereto for the purpose of ascertaining the contractual position and entitlement to payment relative to the disputed issues.

ENGAGEMENT OF AN EXPERT WITNESS TO REVIEW, EVALUATE AND CERTIFY FOR PAYMENT VARIATIONS EXECUTED BY THE CLAIMANTS IN AN ARBITRATION

Milcris offered Expert Witness services for an Arbitration proceeding between two parties. We were called to review, evaluate and certify for payment of the variations executed but not yet paid for and, in addition, to certify and confirm execution of the works specified in the variation orders were in accordance with the contract specifications.

CLAIMS FOR EXTENSION OF TIME AND FINANCIAL REIMBURSEMENT FOR WATER SUPPLY SCHEME TO QURIYAT

Milcris assisted in the disputes related to claims and extension of time and financial reimbursement for the above mentioned project, by assisting and providing the necessary contractual advice, reviewing of the validity of the extension of time claim, review of all relevant correspondence between the parties and an appraisal of the current contractual arguments being presented etc.

ADVISE ON PENALTIES IMPOSED TO OUR CLIENT

Milcris offered legal advice on an ongoing case of Our Client, declaring whether it is advisable for our Client to pursue the matter or forfeit it. Our services included a thorough review and analysis of the ongoing case and a conclusion report advising our Client on best possible way of execution for their benefit. It is often said that people come together in adversity, learning lessons from the past and each other to create the bonds that ensure a better future. WE BELIEVE that this has happened within Milcris.

We have had our difficult times, the ups and downs of business. We addressed the restructuring of the firm against a lower-growth economic backdrop. What has been inspirational is how everyone has pulled together, focused on the future and committed to do all and everything necessary to build a reputation that we all believe can be positively distinctive.





www.milcris.com



'Regulated by RICS'

